



YSDA Volunteer Policy



“A volunteer is someone who commits time, energy, expertise and skill for the benefit of others, through personal choice and without expectation of financial gain, except for payment for actual out of pocket expenses. The YSDA highly values the importance that the volunteer brings to the organisation, and appreciates the time and commitment they provide.”

The YSDA is committed to maximising the participation of Volunteers in its existing work. We are also committed to maximising the creation of opportunities for volunteer involvement.

Volunteers are seen as an essential, unique and valuable part of the YSDA, complementing the work of employed staff.

The YSDA makes its commitment to Volunteers through the following:-

What Volunteers can expect from the YSDA:

- to be valued as an individual
- to be respected for their individual knowledge and skills
- to have support, feedback, appreciation, and encouragement
- to have opportunities to contribute to developments
- to have opportunities to discuss concerns or problems relating to their duties
- not to have their duties changed without prior discussion
- to be reimbursed for out of pocket expenses
- to be insured
- to have up to date information about the organisation and its development
- to have clear guidelines within which to carry out duties
- a safe working environment

The YSDA expects Volunteers to:

- show commitment to the organisation
- treat clients/participants, staff and volunteer colleagues with respect
- have a flexible approach to their duties
- be sensitive and tactful in their dealings with clients/participants
- follow procedures and guidelines
- be punctual
- be reliable and regular in their attendance
- inform the YSDA in all cases of absence
- respect confidentiality
- be prepared to undertake appropriate training
- discuss concerns with the appropriate person
- consult the appropriate person, if in need of help and guidance
- if involved in any form of coaching/supervision at sports sessions, consult the coaching policies

If you have any issues that need addressing regarding the above information or have any other questions please contact:

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